

Petition to Vote for Democratically Elected, Legitimate Union Shop Steward Representing EVS Shift 1 at Saint Mary Medical Center

We, the undersigned Crawford Healthcare, Inc., environmental services (EVS) employees, who work on the first shift at Saint Mary Medical Center, respectfully petition SEIU union representative Liz Beltran to immediately hold an election to allow us to vote for a legitimate union shop steward who most of us believe will vigorously represent and defend our interests.

We, the undersigned, believe the following:

1. The current union shop steward representing the EVS employees on the first shift, Andrea Avila, is not suitable to remain as shop steward.
2. We did not vote for Ms. Avila to be the shop steward and to represent and defend our interests.
3. Some other EVS employees on the first shift have received substantially more votes in previous elections for shop steward than Ms. Avila has.
4. Some other EVS employees would represent and defend our interests far more vigorously than Ms. Avila has.
5. Some other EVS employees would carry out the many important duties of union shop steward far more effectively than Ms. Avila has.
6. Ms. Avila has frequently acted in a way that has been directly adverse to the interests of many of her fellow employees.
7. Holding a democratic election to choose a legitimate union shop steward is in accordance with SEIU rules and is in the best interests of the majority of EVS employees who work on the first shift at Saint Mary Medical Center.

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